Office Use:\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_

## CORNHUSKER COUNCIL BOY SCOUTS OF AMERICA

# **Camp Staff Application**

Name Last First Middle Troop District

Permanent

Address ( )

Street City State Zip Area Code Telephone

Email Address \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Social Security Number Drivers License No. State Date of Birth

**REFERENCES**

List those individuals (not relatives) who have knowledge of your character, experience and ability. Have your references complete the enclosed forms and return them directly to camping services.

**Name** **Address, City, State, Zip** **Telephone**

**General Employment Information**

1. Employees must be registered members of the Boy Scouts of America.
2. Age requirements:
3. Counselor in Training (CIT I) – 14 years old by June 1 of the current camping season.
4. Counselor in Training (CIT II)– 15 years old by June 1 of the current camping season.
5. Directors / Counselors – 18 years of age or older by June 1 of current camping season.

BSA standards require some positions to be a minimum of 21 years of age, by June 1 of current camping season.

1. The principles of the Scout Oath and Law must be practiced as a way of life. Staff is expected to set the highest example of excellence in Scouting.
2. Housing and meals are provided. Staff is expected to properly maintain living quarters and always be in attendance at mealtime.
3. References are important and will be reviewed as part of the selection process. Have your references complete the enclosed forms and return them directly to camping services at the address listed below. **Applicants under 18 years of age must have one reference form completed by their Scoutmaster**.
4. Apply at anytime. However, applications received by **December 1st** will receive first consideration.
5. Return completed application to: Cornhusker Council, PO Box 269, Walton, NE, 68461.

**EQUAL OPPORTUNITY EMPLOYER**

Applicants are not required to provide any information on this application that is prohibited by federal, state or local law. All applications will be given every consideration, but its receipt does not imply that the applicant will be interviewed or employed. The Cornhusker Council does not discriminate on the basis of race, color, national origin, sex, religion, age or handicapped status in the provision of services or employment.

**AVAILABLE CAMP STAFF POSITIONS**

***Indicate your first three choices 1-2-3. Age must be by June 1st of the current camping year.***

**Age 21 and older**

\_\_\_\_\_\_ Health Officer

\_\_\_\_\_\_ Assistant Camp Director

\_\_\_\_\_\_ ATV Director

\_\_\_\_\_\_ Program Director

\_\_\_\_\_\_ Aquatics Director

\_\_\_\_\_\_ Shooting Sports Director

\_\_\_\_\_\_ COPE Director

\_\_\_\_\_\_ Camp Chaplin

\_\_\_\_\_\_ Trek Director

\_\_\_\_\_\_ Business Manager

**Age 15**

\_\_\_\_\_\_ Counselor in Training II

**Age 18 and Older**

\_\_\_\_\_\_ Ecology & Cons. Director

\_\_\_\_\_\_ Outdoor Skills Director

\_\_\_\_\_\_ Waterfront Instructor

\_\_\_\_\_\_ Archery Instructor

\_\_\_\_\_\_ Cook/Dinning Hall Steward

\_\_\_\_\_\_ Trail to 1st Class Director

\_\_\_\_\_\_ Camp Commissioner

\_\_\_\_\_\_ Trading Post Manager

\_\_\_\_\_\_ Volunteer Commissioner (VOL)

\_\_\_\_\_\_ Office Manager

**AGE 14**

\_\_\_\_\_\_ Counselor in Training I

**Age 16 and Older**

\_\_\_\_\_\_ COPE Instructor

\_\_\_\_\_\_ COPE Aide

\_\_\_\_\_\_ Handicraft Director

\_\_\_\_\_\_ Handicraft Instructor

\_\_\_\_\_\_ Administrative Aide

\_\_\_\_\_\_ Kitchen Aide

\_\_\_\_\_\_ Scoutcraft Instructor

\_\_\_\_\_\_ Aquatics Instructor

\_\_\_\_\_\_ Field Sports Instructor

\_\_\_\_\_\_ Trail to 1st Class Instructor

**OTHER POSITION**

\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*Most departments have a director and /or counselor and instructor positions available.*

**SCOUTING EXPERIENCE (If Applicable)**

Tenure: Youth: Adult

Current Rank: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Leadership Positions: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Current Registered Position:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Renewal Date: \_\_\_\_\_\_\_\_\_

Other Positions Held: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Awards Received: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Order of the Arrow**:

Induction Date (Mo/Yr)\_\_\_\_\_\_\_\_\_ Ordeal member\_\_\_\_\_\_\_ Brotherhood\_\_\_\_\_\_\_\_ Vigil\_\_\_\_\_\_\_\_\_

Other O.A. Honors \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

List certifications of advanced training (CPR, National Camp School, BSA Lifeguard, etc.) include dates:

|  |
| --- |
| **\*NOTE TO APPLICANT — *Please circle the camp(s) for which you want to be on staff for this summer*.** |

***Circle one…****Scouts BSA Camp Cub & Webelos Resident Camp Other :\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*

**Dates available for Employment: 🞎** All Summer  
 🞎 From: \_\_\_\_\_\_\_\_\_\_\_\_\_ To: \_\_\_\_\_\_\_\_\_\_\_\_\_

**LONG TERM CAMPING EXPERIENCE**

Camp\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_ Year\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Camp\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_ Year\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Camp\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_ Year\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

High Adventure Base\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_ Year\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Previous summer camp staff experience (list more recent first)

Position\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Location\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Year\_\_\_\_\_\_\_\_\_\_

Position\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Location\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Year\_\_\_\_\_\_\_\_\_\_

Position\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Location\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Year\_\_\_\_\_\_\_\_\_\_

Describe leadership experience (include National Youth Leadership Training, Wood Badge, etc.)

Honors and Achievements (other than Scouting):

List hobbies, clubs or other related activities:

Please list skill sets in which you have considerable ability and you believe are applicable to a camp the camp setting:

Explain your interest in the position(s) which you are applying for:

**Educational Background**

Name & Location Major Degree/Year of Graduation

College\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

HighSchool\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Other\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Scholastic Honors\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Athletics\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Activities\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**EMPLOYMENT HISTROY**

Present or most recent Employer: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ May we contact? Yes\_\_\_ No\_\_\_

Telephone \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Supervisors Name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Job Title\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Responsibilities \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Tenure\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Supervisors Name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Reason for leaving\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Have you ever been discharged or asked to resign from any job? Yes\_\_\_\_\_\_\_ No\_\_\_\_\_\_\_\_\_\_\_\_

If yes, why\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Additional Information** YES NO

Do you use illegal drugs? \_\_\_\_ \_\_\_\_

Have you ever been conviced of a criminal offense? \_\_\_\_ \_\_\_\_

(If yes, please attach a separate sheet explaining the circumstances.)

Have you ever been charged with child neglect or abuse? \_\_\_\_ \_\_\_\_

Has your driver’s license ever been suspended or revoked? \_\_\_\_ \_\_\_\_

(If yes, please attach a separate sheet explaining the circumstances.)

I hereby make application for summer employment, and in accordance with the principles of the Boy Scouts of America, I promise to subscribe to the Scout Oath or Promise, Law and Declaration of Religious Principle. I agree to be loyal to and cooperate fully with all BSA policies, programs, and management including those described in this application. I further agree to submit a completed current (within 12 months) Health and Medical Record upon my arrival, if selected. I understand that a personal interview may be required before employment will be granted. I understand that completing this application does not guarantee employment.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I authorize all my previous employers, schools, and all other references to furnish the information requested. I hereby declare that the information provided by me in this application for employment is accurate and complete to the best of my knowlefge. I understand that employment is at the will of the Cornhusker Council and any falsification or misrepresentatation in this application is cause for discharge.

Signature Date

Signature of Parent/Guardian (if under 18 years of age) Date

\*Scoutmasters signature (Required for applicants under 18 years of age) Date

**CAMP STAFF REFERENCE FORM**

\***NAME OF APPLICANT:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ is applying for a seasonal position on the camp staff with the Cornhusker Council. Staff is responsible for providing quality program to over 2,000 Scouts, Webelos and adult leaders.

We would greatly appreciate your evaluation of this applicant. Please complete this form at your earliest convenience and return to: **Cornhusker Council, PO Box 269, Walton, NE, 68461**. All information will be kept confidential.

How long have you known this applicant? Years\_\_\_\_\_\_\_\_\_\_\_\_\_ Months\_\_\_\_\_\_\_\_\_\_\_\_

In what capacity do you know the applicant?­­­­­­­­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Please place an (X) under the phrase the best describes this applicant.

More Than

Satisfactory Satisfactory Unsatisfactory

APPEARANCE: ( ) ( ) ( )

(grooming, dress)

DEPENDABILITY: ( ) ( ) ( )

INITIATIVE: ( ) ( ) ( )

ROLE MODEL: ( ) ( ) ( )

COOPERATION WITH

PEERS: ( ) ( ) ( )

LEADERSHIP: ( ) ( ) ( )

ATTITUDE: ( ) ( ) ( )

COMMON SENSE: ( ) ( ) ( )

ORAL COMMUNICATIONS: ( ) ( ) ( )

INTEGRITY: ( ) ( ) ( )

What, in your estimation, is this person’s greatest ability?

What, in your estimation, might be this person’s weakness?

Do you know of any reason this application could not serve in a camp leadership role? Yes\_\_\_\_ No\_\_\_\_

RECOMMENDATION: \_\_\_\_\_\_\_\_\_\_\_\_\_\_ Highly recommend employment

\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Recommend employment

\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Do not recommend employment

Please put any additional comments on the reverse side.

NAME:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Signature:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Please print

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_ Phone: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Email: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_